Benefits and Perks





This week...

Fiona has been offered a promotion and she's trying to understand the benefits and perks. She's asking Akio for advice.

Lesson Objectives...

- Understanding benefits and perks
- Deliberating options

Business English Conversation

Advanced Class

Benefits and	Perks
Denento une	

Advanced Class

Copyright © 2021 Lyngo LLC

Warm Up – Topic Question





What are some benefits and perks you have at your job?

Benefits and	Perks
Dononico ana	

Advanced Class

Copyright © 2021 Lyngo LLC



Picture Description



Why does she look so surprised?



Why do they all look so pleased?



Benefits and Perks

Advanced Class Copyright © 2021 Lyngo LLC





Fiona	Hello, Akio. I've been offered a promotion and I'm trying to understand all the benefits and perks.	
Akio	Hey, Fiona. That's great news. How can I help?	
Fiona	I don't understand the difference between benefits and perks.	
Akio	It can be a bit confusing. A benefit is part of your salary, such as pensions, healthcare, sick pay or paid leave.	
Fiona	Right. That makes sense. So, what are perks?	
Akio	Perks are bonuses like discount travel fares, rewards for good performance, gym memberships and so on.	
Fiona	They are also giving me a company car! Is that a perk or a benefit?	
Akio	It's an excellent perk. Make sure you take good care of it though.	
Benefits an	d Perks Advanced Class Meetings 4	

Copyright © 2021 Lyngo LLC



They are also giving me an extra two weeks off paid leave every year!

- 1. I've been offered
- 2. I don't understand the difference between and
- 3. They are also giving me
- 4. Make sure you

Role Play – Benefits and Perks



Student A has been offered a promotion. He/she asks his/her HR rep, Student B about what benefits and perks may come with the position.



Student A: Ask Student B about the benefits and perks of your new position. Student B: Explain to Student A what benefits and perks his/her new position comes with.

Key Phrases

- I want to know about the perks and benefits of my new role.
- Will I get a?
- Is there any chance I will get a company car?
- Is my salary going to increase?
- Your new position entitles you to a few perks and benefits.
- You'll be able to have
- You can expect a salary increase.
- The company will provide you with a
- Other

Benefits and Perks

- company car
- corner office
- paid leave
- health coverage
- overseas trips
- increased salary
- executive lounge access
- other



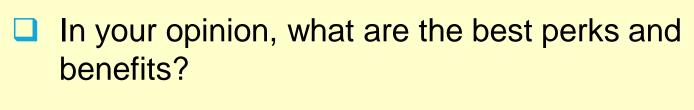


- Japanese employees should always take their annual paid leave.
- 2. The more perks and benefits an employee has the harder they should work.
- 3. There should be more perks for lower level staff.

Agree or Disagree







Do you wish your job had more perks and benefits?

Advanced Class Copyright © 2021 Lyngo LLC





benefit	-	Telecommuting has its benefits.
company car	-	My <mark>company car</mark> is very stylish.
corner office	-	I've always wanted to have a corner office.
healthcare	-	Our company provides great healthcare.
performance	-	We will review your performance quarterly.
perk	-	Overseas trips are a great <mark>perk</mark> .
promotion	-	Your promotion comes with a higher salary.