# **Benefits and Perks**





### This week...

Fiona has been offered a promotion and she's trying to understand the benefits and perks. She's asking Akio for advice.

# Lesson Objectives...

- Understanding benefits and perks
- Deliberating options

### **Business English Conversation**

**Basic Class** 

## Warm Up - Topic Question





What are some benefits and perks you have at your job?

# **Picture Description**







Why do they all look so pleased?

\*Create a short story using the following format

- 1. Who
- 2. Where
- 3. When
- 4. What's happening?

### Words



\*Create simple sentences using the vocabulary

- 1. benefit
  - 2. healthcare
- 3. performance
- 4. promotion

My manager told me I will be getting a promotion next year.



#### **Phrases**



- 1. I've been offered an overseas transfer.
- 2. I don't understand the difference between gross profit and net profit.
- 3. They are also giving me five weeks paid vacation.
- 4. Make sure you include it in your expenses.





- Words
- Phrases

FIANA	Hello, Akio. I've been offered a promotion and I'm trying to understand
	all the benefits and perks.

- **Akio** That's great news, Fiona. How can I help?
- Fiona I don't understand the difference between benefits and perks.
- Akio Abenefit is part of your salary, like pensions, healthcare and paid leave.
- Fiona I understand. So, what are perks?
- Akio Perks are bonuses like discount travel fares and rewards for good performance.
- **Fiona** They are also giving me a company car! Is that a perk or a benefit?
- Akio It's a great perk. Make sure you take good care of it.

# **Sentence Building**



- 1. I've been offered ......
- 2. I don't understand the difference between ...... and .....
- 3. They are also giving me .....
- 4. Make sure you ......

# **Responses - Prepositions**

\*please select the most appropriate | ZEnglish| response for each item below:



A: Where's your company car?

B: It's downstairs .... the parking garage.

at / with / in

A: When does your new salary kick in?

B: On the first Tuesday .... next month.

in / of / on

A: How do you feel .... transferring overseas?

B: I'm excited about it.

for / about / with

A: They've offered me a new job in China.

B: Does it come .... any perks?

to / with / for

A: I really hope I get the promotion.

B: I think you're .... with a good chance.

in / on / about



A: This new position will be great .... your career.

B: That's a good point!

for / on / to

#### **Role Play – Benefits and Perks**



Student A has been offered a promotion. He/she asks his/her HR rep, Student B about what benefits and perks may come with the position.



Student A: I wanted to ask about the benefits and perks that may be available with my new position.

Student B: What would you like to know?

\* Continue the conversation using the key Key Phrases and Benefits from below.

#### **Key Phrases**

- Will I be given ....?
- Will I get a ....?
- Is there any chance I will get a company car?
- Is my salary going to increase?
- You'll be given ....
- You'll be able to have ....
- You can expect a salary increase.
- The company will provide you with a ....
- Other

#### **Benefits and Perks**

- · company car
- corner office
- paid leave
- health coverage
- overseas trips
- increased salary
- executive lounge access
- other

# Discussion



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- What are the best perks and benefits?
- Do you wish your job had more perks and benefits?

#### **Word Index**



benefits - The benefits at my new job are great.

company car - My company car is very stylish.

corner office - I've always wanted to have a corner office.

healthcare - Our company provides great healthcare.

performance - Your performance has been very good.

perk - Overseas trips are a great perk.

promotion - Your promotion comes with a higher salary.